

Minutes of: HUMAN RESOURCES AND APPEALS PANEL

Date of Meeting: 23 September 2016

Present: Councillor J Lewis (in the Chair)
Councillors M Hankey and R Skillen

Also in attendance:

Public Attendance: No members of the public were present at the meeting.

Apologies for Absence:

HRA.1 DECLARATIONS OF INTEREST

There were no declarations of interest made at the meeting.

HRA.2 EXCLUSION OF THE PRESS AND PUBLIC

Delegated decision:

That in accordance with Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting during consideration of the following items of business since they involved the likely disclosure of exempt information relating to employees of the Council.

HRA.3 APPLICATIONS FOR VER/VIS/FR

Consideration was given to applications from employees requesting voluntary severance, premature or flexible retirement from the Council.

Delegated decision:

That the following employees be allowed to retire prematurely/be granted voluntary severance/flexible retirement:-

| Employee | Department | Retirement Date | Grounds |
|----------|------------|-----------------|--|
| DB | R & R | 15.02.2017 | Voluntary Early Retirement – Efficiency with Severance |
| AB | R & R | 30.06.2017 | Voluntary Early Retirement – Efficiency with Severance |
| SF | C & WB | 01.10.2016 | Flexible Retirement |
| MDP | C & WB | 31.12.2016 | Voluntary Early Retirement – Efficiency with Severance |
| AR | C & WB | 01.01.2017 | Flexible Retirement |

| | | | |
|----|---------|------------|--|
| AH | R & R | 30.09.2016 | Voluntary Early Retirement – Efficiency with Severance |
| KK | CYP & C | 30.09.2016 | Voluntary Early Retirement – Efficiency with Severance |
| LM | CYP & C | 03.01.2017 | Voluntary Early Retirement – Efficiency with Severance |
| JG | CYP & C | 26.09.2016 | Flexible Retirement |

COUNCILLOR J LEWIS
Chair

(Note: The meeting started at 10.30 am and ended at 11.30 am)